

How to Earn the Most With Seniors Helping Seniors

	Hourly Rate	Tot Hrs	Regular Time Pay	OT Pay	Sweet Spot Bonus	Total Pay
Work Schedule 1 3 Days Work						
Three 24Hr Shifts (\$174/day, 16hrs/shft = \$10.88/hr)	\$ 10.88	48	\$ 435.00	\$ 130.50		
Sweet Spot Bonus on Regular Time Hours	\$ 2.50	40			\$ 100.00	
Final Paycheck			\$ 435.00	\$ 130.50		\$ 565.50
Work Schedule 2 2 Days Work						
Two 24Hr Shifts (\$174/day, 16hrs/shft = \$10.88/hr)	\$ 10.88	32	\$ 348.00			
Sweet Spot Bonus on Regular Time Hours	\$ 2.50	32			\$ 80.00	
Final Paycheck			\$ 348.00	\$ -	\$ 80.00	\$ 428.00
Work Schedule 3 5 Days Work						
One 24Hr Shift (\$174/day, 16hrs/shft = \$10.88/hr)	\$ 10.88	16	\$ 174.00			
Plus 9 shifts of 3 hrs each = 27 hours	\$ 10	27	\$ 240.00	\$ 45.00		
Sweet Spot Bonus on Regular Time Hours	\$ 2.50	40			\$ 100.00	
Final Paycheck			\$ 414.00	\$ 45.00	\$ 55.00	\$ 514.00

Seniors Helping Seniors Cares About You!

Every caregiver is unique. Some want to work just a little, to stay active and feel great about being a blessing in a senior's life. Other caregivers rely on SHS to be their sole income. We love all of you, just the way you are! For those caregivers who need to rely on Seniors Helping Seniors to pay your bills, we have developed a unique opportunity to work longer hours and be rewarded for it!

Seniors Helping Seniors provides a bonus to those employees who work 25-40 hours per week. And it is significant! **\$2.50/hr!** For every hour worked during that pay period! This is the Sweet Spot Bonus. Sweet Spot Bonuses are paid to caregivers **each pay period**. **Caregivers working at least 50 hours in the pay period** earn the bonus. To keep it fair to everyone, the parameters are strictly set with no exceptions, regardless of circumstance. There is always next pay period!

The above is provided to help you map out your earnings opportunities with Seniors Helping Seniors. The schedules above are theoretical. As you know, SHS provides opportunities to caregivers on a daily basis. Caregivers are encouraged to take as many hours as they would like, with numerous clients to make up their personal schedule. Given the nature of caregiver work, 40 hour work weeks are not common. 24 hour shifts are the easiest way to make the most amount of earnings with the least number of days impacted. **As you can see from above, three 24 hour shifts still remain the best way to earn a living with Seniors Helping Seniors!**

We always pay you the GREATER of your overtime pay or Sweet Spot Bonus. We have your back! In Work Schedule 3 above the Sweet Spot Bonus was the higher of the two at \$100. Your paycheck, however, will reflect the overtime earned \$45, and your Sweet Spot Bonus will fill in the remainder of pay, \$55, to get you to the \$100 earned.

And please remember, **relationship first**; when you say "yes" to a client, you've made a long term commitment to be with that client!