

Charitable Service Work Available

Seniors Helping Seniors offers two opportunities to our caregivers to participate in charitable care.

Choice For Independence

Some clients qualify under a Medicaid program called Choices For Independence (CFI). These clients must be low income and they receive their care for free. Seniors Helping Seniors provides the care and we are reimbursed by Medicaid at approximately 60% of our normal billing rate. Therefore, even though we lose money on every hour of care we provide, our charitable heart is warmed in providing care to those who need it.

Seniors Helping Seniors takes on a limited number of CFI clients.

CFI clients affect the caregiver, too. Our caregivers are always *offered* work, and never required to perform work with any client. If the client is CFI, you will be informed of this and the offer for work with these clients is at a "Per Visit" reimbursement rate, equivalent to \$9/hr. In this way, we both share in the cost burden, and we get to share in the good feeling from doing something good for the world.

Why Per Visit pay rather than hourly? Caregivers working with CFI clients take on a unique challenge that is different than the normal paying client. Since the CFI client is not paying, their desire is for you to stay all day! But Medicaid has strict guidelines and has authorized an exact number of hours per week. We ask you to manage your time wisely and stay only for the authorized visit length. If you leave a few minutes early one day to make up for another day where you felt it was prudent to stay a little longer, that is okay. You will be paid on a per visit basis, regardless of if you stay a few minutes late or leave a few minutes early. Over the course of a week, keep your total visit length to as close to the authorized hours as possible. It is your responsibility to do so.

Sliding Scale Fund

Seniors Helping Seniors also offers help to some lower income clients who do not qualify for CFI. These services are billed on a sliding scale. These clients must qualify based on income and can be offered to receive some limited services at a significantly reduced hourly rate. We use a Sliding Scale Fund to help offset some of these costs.

The Sliding Scale Fund is funded by charitable donations from various sources. For example, families of former clients have donated to the Sliding Scale Fund after their mom or dad has passed, as a way of thanking Seniors Helping Seniors and "paying it forward." Also, some caregivers have decided to donate all or portions of their pay to the Sliding Scale Fund. We started this fund, in fact, after one of our first hires told us that he didn't want the wages, and "Can't you think of something good to do with my wages?" Yes we can, and we have provided many hours to the needy out of this fund! If you have an interest in donating your wages, please let us know.

In all endeavors, we at Seniors Helping Seniors run our company with the heart of a volunteer. You may have been attracted to Seniors Helping Seniors because you share that same heart. We offer these opportunities to you as a way of warming your charitable heart. Always, at your choice.



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