

# Valued Attributes

<b>Reliability</b>	Call Outs, Cancellations, Punctuality
<b>Availability</b>	Total hours desired, Total hours available, Overnights, 24hr shifts, Travel distance, Weekends, Insured Vehicle, Willingness to take fill-in shifts.
<b>Location</b>	Caregiver's home location depending on SHS needs
<b>Caregiving Breadth</b>	Personal Care (same gender), Personal Care (both male & female), Showers, Bed baths, Incontinence care, Transfers (gait belt, hoier, stand pivot), Dementia care, Post hospital care, Medication management, LNA, LPN, RN
<b>Procedure Adherence</b>	Use of caregiver's portal/app, Leave general comments, Annual policy updates, Annual updates to insurance/license/certifications, Calling office with client concerns
<b>Personal Attributes</b>	Caring heart, Doing what it takes, Fitness level, Personality and style could match a community placement

Name \_\_\_\_\_

Daytime Base Rate \_\_\_\_\_ (10-13)

Reviewer \_\_\_\_\_

Ready Team Differential \_\_\_\_\_ (2-5)

Date \_\_\_\_\_

Total Daytime Default Rate\* \_\_\_\_\_ (maxes at \$15)

**\* Exceptions to Daytime Default Rate**

- 1) Charitable Care (CFI Medicaid) are always paid at \$9/hr (on a per visit basis). You are not required to take CFI shifts, though your sacrifice is greatly appreciated by SHS and the State of NH.
- 2) Short shifts (1&2 Hours), sleeping overnight shifts and other unique circumstances may increase or decrease the rate offered at management discretion.
- 3) 24 Hour Shifts are always paid uniquely (see table below).

Sweet Spot Bonus \_\_\_\_\_ \$2.50/hr

Total \_\_\_\_\_ (maxes at \$17.50)

24 Hour Shifts	1 Day	2 Day	3 Day	4 Day	5 Day
Regular Time Pay	\$ 198.00	\$ 396.00	\$ 495.00	\$ 495.00	\$ 495.00
Sweet Spot Bonus/OT		\$ 80.00	\$ 149.00	\$ 496.00	\$ 743.00
<b>Total Weekly Pay</b>		<b>\$ 476.00</b>	<b>\$ 644.00</b>	<b>\$ 991.00</b>	<b>\$ 1,238.00</b>
<b>Compare to 9-5 Job!</b>			\$16.10/hr	\$24.78/hr	\$30.95/hr

Date Entered in CC \_\_\_\_\_

By \_\_\_\_\_