



EMPLOYEE NON-COMPETE AGREEMENT

For good consideration and as an inducement for **360° SHS** (SHS NH, LLC) to employ _____ (Employee), the undersigned Employee hereby agrees not to directly or indirectly compete with the business of the Company and its successors and assigns during the period of employment and for a period of one year following termination of employment and notwithstanding the cause or reason for termination.

The term "Non-Compete" as used herein shall mean that the Employee shall not have private clients or own, manage, operate or consult with a business substantially similar to, or competitive with, the present business of the Company. All service requests from **360° SHS** clients or all potential clients will be referred to the **360° SHS** office. Employment with other home care agencies for the purposes of gaining additional hours of work is allowed, but only after advance written notice to **360° SHS**.

The Employee acknowledges that the Company shall or may in reliance of this agreement provide Employee access to trade secrets, customers and other confidential data and good will. Employee agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose same to any third party.

This non-compete agreement shall extend only to the service area covered by **360° SHS** and shall be in full force and effect for one year, commencing with the date of employment termination. This agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, and personal representatives.

Signed this _____ day of _____ 20____.

Company

Employee