

# Valued Attributes



## Reliability

Call Outs, Cancellations, Punctuality

## Availability

Total hours desired, Total hours available, Overnights, 24hr shifts, Travel distance, Weekends, Insured Vehicle, Willingness to take fill-in shifts.

## Location

Caregiver's home location depending on SHS needs

## Caregiving Breadth

Personal Care (same gender), Personal Care (both male & female), Showers, Bed baths, Incontinence care, Transfers (gait belt, hoist, stand pivot), Dementia care, Post hospital care, Medication management, LNA, LPN, RN

## Procedure Adherence

Use of caregiver's portal/app, Leave general comments, Annual policy updates, Annual updates to insurance/license/certifications, Calling office with client concerns

## Personal Attributes

Caring heart, Doing what it takes, Fitness level, Personality and style could match a community placement

Name\_\_\_\_\_

Daytime Base Rate \_\_\_\_\_ (\$10-\$13)

Reviewer\_\_\_\_\_

Ready Team Differential \$3.00

Date\_\_\_\_\_

(Requires approval)

Total Daytime Default Rate\* (maxes at \$16)

### \* Exceptions to Daytime Default Rate

1) Charitable Care (CFI Medicaid) are always paid at \$9/hr (on a per visit basis). You are not required to take CFI shifts, though your sacrifice is greatly appreciated by SHS and the State of NH.

2) Short shifts (1&2 Hours), sleeping overnight shifts and other unique circumstances may increase or decrease the rate offered at management discretion.

3) 24 Hour Shifts are always paid uniquely (see table below).

Sweet Spot Bonus \$2.50/hr

(When achieved)

Total (maxes at \$18.50)

### 24 Hour Shifts

	1 Day	2 Day	3 Day	4 Day	5 Day
Regular Time Pay \$	205.00	\$ 410.00	\$ 512.00	\$ 512.00	\$ 512.00
Sweet Spot Bonus/OT		\$ 80.00	\$ 154.00	\$ 461.00	\$ 769.00
Total Weekly Pay		\$ 490.00	\$ 666.00	\$ 973.00	\$ 1,281.00
Compare to 9-5 Job!		\$16.65/hr	\$24.33/hr	\$32.00/hr	

Date Entered in CC\_\_\_\_\_

By\_\_\_\_\_